



Careers at AICS: **VACANCY ANNOUNCEMENT**

Date Advertised: May 10, 2023

Closing Date: 12th May 2023

Position: Community Organizing and Training Consultant

Type: Part-time/Individual Consultant

About AICS: AICS is a Pan-African non-profit organization with headquarters in Nairobi, Kenya. We are a knowledge management and capacity building organization, committed to the best interest of children and communities. We facilitate locally owned and led innovative programs and policy reforms to promote child and community wellbeing in Africa. We achieve these goals working with and collaborating with different stakeholders including governments, academia, the civil society and communities

AICS, serving as the secretariat to the Consortium for Re-imagining Humanitarian Action (CRHA) is seeking an experienced and dedicated consultant to join our team. The CRHA comprises civil society organizations from the East and South African region, united by a common vision of advancing localisation in humanitarian and development efforts. Established in April 2022, the CRHA aims to drive transformative change by empowering local communities and fostering collaboration among stakeholders.

Background of the assignment: We are looking for a consultant who can contribute their expertise in customizing the Community Organizing and Training (COT) framework to suit the unique humanitarian and development settings of our partner organizations. In addition, he/she will be responsible for developing job aids and slides that effectively convey the principles and practices of community organizing.

Key responsibilities include:

- Conduct a desk review of the COT framework and customize it to align with the local humanitarian and development settings, considering cultural nuances and contextual factors.
- Developing comprehensive job aids and visually engaging slides that support the training materials and facilitate effective learning.
- Facilitating a 5-day COT training program for humanitarian and development organizations, ensuring participants gain a solid understanding of community organizing principles, strategies, and leadership development.
- Employing participatory methodologies to encourage active engagement and experiential learning during the training sessions.
- Providing ongoing support and mentorship to organizations post-training, offering guidance as they implement community-driven campaigns and projects.

Expected deliverables:

- Inception report
- Customized COT User Manual for local humanitarian and development settings
- Job aids and slides
- Facilitation of a 5-day COT training

NB: The assignment will be conducted over a period of 10 days; which includes 5 days of training (Between May 15 – June 20, 2023)

Qualifications and skills required:

- A Master’s degree in a relevant field of study including but not limited to: International Development, Child Rights, Social Work, Economics, Public Health, Public Policy, or a combination of academic training and experience to an equivalent level. A relevant PhD is an added advantage.
- Relevant education and certifications in community organizing, leadership development, or related fields.
- Experience with community organizing and training framework: He/she should have implemented COT framework in ESA region. Should be familiar with monitoring and evaluation of community-based programmes and have good facilitation skills. They should have a deep understanding of the principles and practices of community organizing, as well as experience developing and delivering training materials.
- Knowledge of the humanitarian and development sectors: The consultant should have a good understanding of the humanitarian and development sectors, including the challenges and opportunities facing communities and organizations in these fields. They should be able to contextualize community organizing and training within the broader landscape of humanitarian and development work.
- Strong communication skills, both verbal and written. They should be able to communicate complex ideas and concepts in a clear and engaging way, and be able to adapt their communication style to different audiences and contexts.
- Strong references: References from previous clients or organizations the consultant has worked with.

How to apply:

To apply, please submit your CV, a cover letter with financial proposal and references to hr@institutechildstudies.org and copy reimagininghumanitarianaction@gmail.com].

Application deadline: **May 12, 2023**

Note: Only shortlisted candidates will be contacted for further evaluation.